

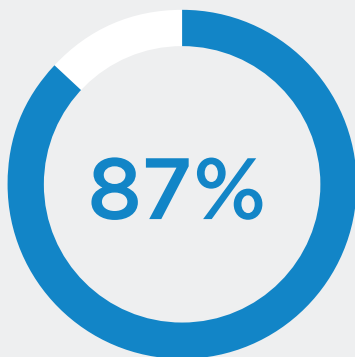


HOW TO SURVIVE THE GLOBAL TECH TALENT CRUNCH

LEVERAGE MORE INNOVATIVE
TALENT SOURCING AND
TRAINING STRATEGIES



If you're finding it increasingly difficult to access the tech talent you need to accelerate digital transformation, or simply keep current operations running smoothly, you're not alone.



87% of senior executives say their companies are **not adequately prepared to address the digital skills gap.**

McKinsey: "Ten new realities for finding, keeping, and developing talent" April 2022

The Great Resignation, caused by people worldwide reassessing their work priorities, and the speed at which technology continues to change are creating consistent challenges for tech leaders:

1

Finding great people to quickly plug skills gaps

2

Helping current and new workers develop the skills necessary for complex tasks

3

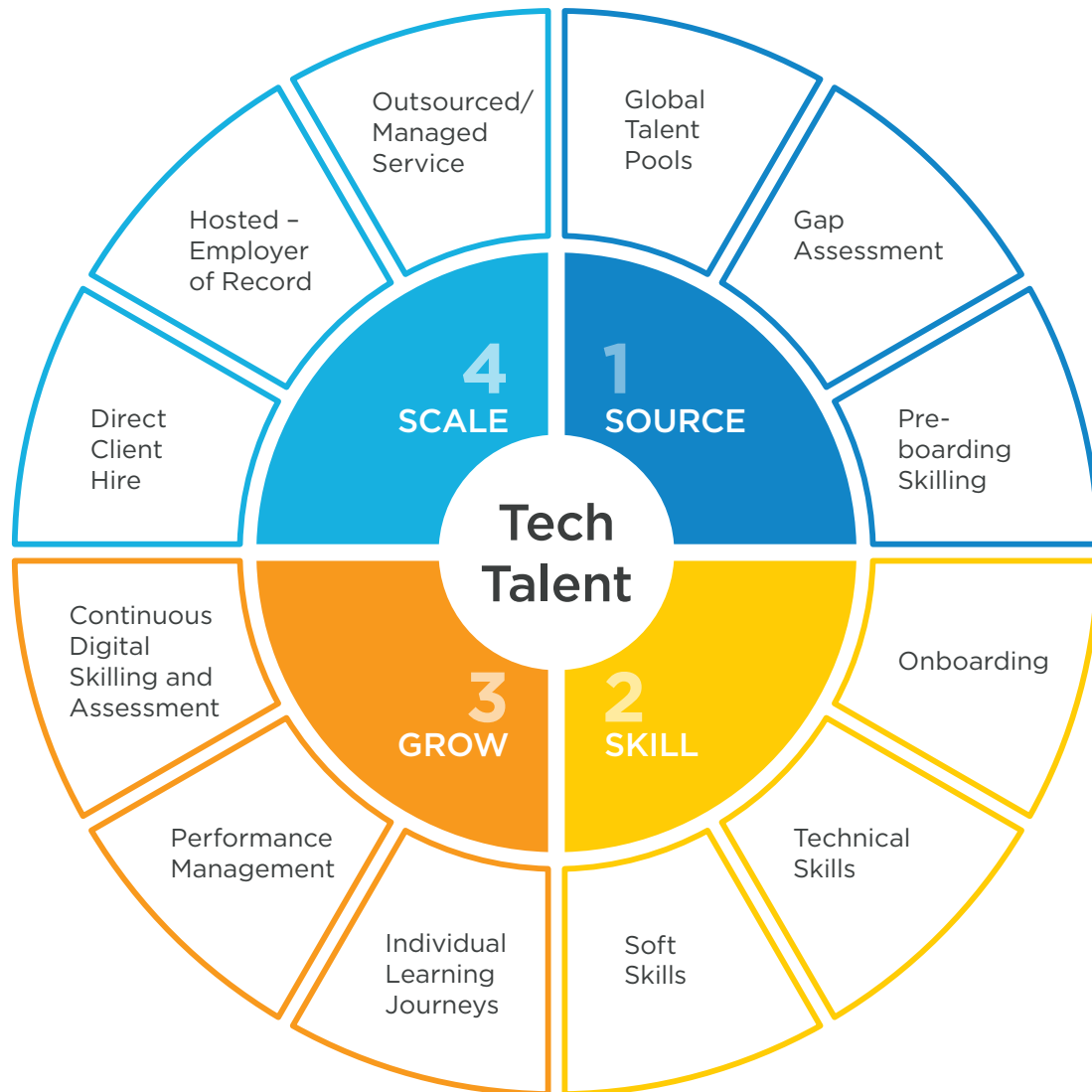
Developing career paths that satisfy, nurture, and retain the best talent

4

Accessing a reliable pipeline of talent to successfully scale and leverage success



YNV Tech Talent combines the experience and expertise of [Tek Experts](#) and [elev8](#) to deliver a unique combination of market-leading sourcing and skilling solutions across the entire digital talent life cycle and help tech leaders succeed today.



1 SOURCE

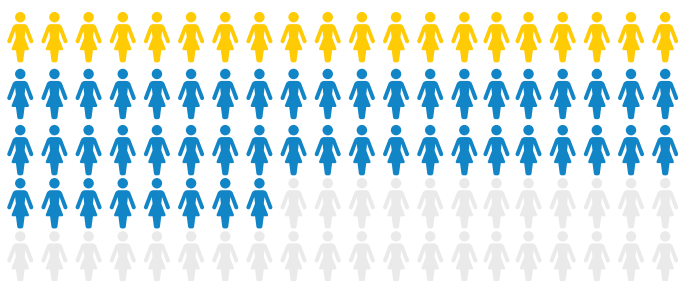
Access a Diverse Range of Top Tech Talent

Offering **Global Talent Pools**, **Gap Assessment** and **Pre-boarding Skilling**, Tek Experts sources technical talent at scale for some of the most respected names in the industry. With over 6,000 people in 14 hubs across 12 countries, we can hire the best and most diverse talent for our clients.





Our global reach also gives us a sharpened focus on emerging markets and the need for workforce diversity for ourselves and our customers. And we recognize that while women make up more than 50% of the world's population and 48% of the workforce, they hold only 20% of the tech jobs today.



20% of all tech jobs

48% of the global workforce

If you want to recruit or train more diverse technical talent, and welcome the next generation of female tech leaders, we are your partner of choice.

2

SKILL



Ensure Talent Has the Advanced Skills Needed for This Dynamic Digital World

Elev8, YNV Tech Talent's global digital skilling company, works with enterprises, governments, and tech giants such as Microsoft and Amazon Web Services to design and deliver training for the most cutting-edge cloud, data, AI, and cybersecurity skills.

We offer **Upskilling** for those moving into new roles, **Pre-hire upskilling** to close skills gaps and increase available talent pools, and **Onboarding** to ensure all new hires or transfers receive the same baseline training.

We tailor our role-based programs from entry-level to executive to support your company's digital agenda. We also deliver employability programs in partnership with government organizations to train underemployed and unemployed citizens.



6,250

Citizens in Nigeria, Costa Rica and Qatar completed digital skilling programs



47%

Learners in Nigeria and Costa Rica were women



Keep and Develop Your Best Tech Talent to Grow Your Business

Talentwize, by **elev8**, will help you retain your best talent, save time and money on recruitment, and have a ready-made talent pipeline to meet your future business demands. Using this revolutionary competency and skills management platform, we collaborate with you to conduct technical skills assessments within your organization.

Talentwize's assessment tools give you a complete view of the skills breakdown within your organization. You can quickly identify any skills gaps, see who could be trained to fill them and uncover who is the right fit for new projects and roles.



We can help you future-proof your business, grow and retain talent and significantly reduce spiraling attrition costs. With **41 % of workers globally considering quitting or changing professions this year**, it's essential to gather the data necessary to define your optimum talent strategy, prioritize your hiring needs, and provide bespoke and certified skills training to address gaps.

With Talentwize, you can design personalized learning journeys and transparent career paths for internal mobility that your employees can follow to achieve their goals.

41%

of workers globally are considering quitting or changing professions this year.

Microsoft survey 2022

4 SCALE

Access The Top Trained Talent You Need to Grow Your Business

To capitalize on past success, ramp up your business as needed, and satisfy a growing list of more demanding clients, you need quick reliable access to tech talent. We don't just have a solution, we offer your choice of them.

SOURCING SOLUTION OPTIONS TO BEST FIT YOUR BUSINESS:

1

Strategic recruitment so you can hire directly

2

Fully outsourced service where we recruit and manage talent for you

3

Employer-of-Record for your talent with optional hosting in our dynamic hubs

However you engage with Tek Experts, we will become an extension of your team and brand, bring you the best talent, and help you deliver on your promise to customers.



SOURCE, TRAIN, GROW AND SCALE THE TECH TALENT YOU NEED TODAY

With over 12 years of experience, more than 6,000 people, 13 tech hubs in 11 countries, and continued expansion in the pipeline, Tek Experts has the strategy, experience and global resources to help you navigate today's tech crunch and successfully manage and grow your business.

To learn how to leverage the exceptional technical talent available right now to grow your business, visit tek-experts.com



Interested in learning how your organization could take advantage of our tech talent solutions?

LET'S TALK.

CONTACT US

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tek-experts.com